

**OFFICIAL MEETING MINUTES
BOARD MEETING**

Peshtigo School District Board of Education
Wednesday, November 8, 2023 6:00 PM
Elementary Music Room

Members Present: S. Coble, M. Fifarek, J. Kukuk, G. Larsen, T. O'Neill, K. Roeder, J. Schwittay, J. Seefeldt

Members Absent: J. Nault

Others Present: P. Rau, B. Williams, L. Brosig, L. Schultz, C. Sodini, S. Swanson, K. Berman, J. Rolfson, M. Boettcher, H. Wagner, S. Zuehls, J. Williams, A. Kamm, L. Wanner, J. Bell, M. Sherman, J. Raiten

Recorder: Betsy Wickman

The meeting was called to order at 6:00 PM by G. Larsen. Roll call was taken, seven members present, two absent (J. Nault, J. Schwittay).

A MOTION was made by S. Coble and seconded by J. Seefeldt to approve the agenda for the November 8, 2023 Board Meeting. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by J. Kukuk and seconded by M. Fifarek to approve the minutes from the Board Meeting of October 11, 2023. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by T. O'Neill and seconded by M. Fifarek to approve the minutes from the Special Board Meeting of October 23, 2023. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by J. Seefeldt and seconded by K. Roeder to approve the resignation of Kyle Cheney as the golf coach. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by T. O'Neill and seconded by M. Fifarek to approve the hiring of Adrienne Olsen as a Middle/High School secretary. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by S. Coble and seconded by M. Fifarek to accept a donation in the amount of \$493.18 from the Eagle Express/Spirit Pump. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by T. O'Neill and seconded by K. Roeder to accept a donation in the amount of \$660.00 from Bellin Health to benefit the athletics programs. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by J. Seefeldt and seconded by J. Kukuk to accept a donation in the amount of \$2000.00 from The Giving Fund to benefit the SEED Program. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by J. Seefeldt and seconded by J. Kukuk to approve the Middle/High School building project bids as presented. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by M. Fifarek and seconded by J. Seefeldt to approve the 2023-2024 Evacuation/Safety/Drill Evaluation Reports. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by J. Seefeldt and seconded by K. Roeder to approve the 2024-25 Middle & High School Course Description Books. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by J. Kukuk and seconded by T. O'Neill to approve the Firewall Bid as provided by Heartland Business Systems. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by T. O'Neill and seconded by M. Fifarek to approve the bid as provided by Baseman Brothers for the replacement of the Middle/High School gym floor in 2025. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by T. O'Neill and seconded by M. Fifarek to approve the 1st Reading of Policies:

- #0142.1 – Bylaws, Electoral Process
- #0144.3 – Bylaws, Conflict of Interest
- #0164 – Bylaws, Meetings (NEW)
- #0164.1-Bylaws, Regular Meetings (Rescind)
- #0164.2-Bylaws, Special Board Meetings (Rescind)
- #0165.1-Bylaws, Notice of Meetings (Rescind)
- #0165.2-Bylaws, Change of Regular Meetings (Rescind)
- #1421-Administration, Criminal History Record Check and Employee Self-Reporting Requirement
- #1623-Administration, Section 504/ADA Prohibition Against Disability Discrimination in Employment (Rescind)
- #2340 – Program, Field and Other District-Sponsored Trips (Rescind)
- #2340 – Program, District-Sponsored Trips (Revised)
- #2451 – Program, Program or Curriculum Modifications
- #2521 – Program, Selection of Instructional Materials and Equipment
- #3120.07-Professional Staff, Employment of Casual Resource Personnel (Rescind)
- #3121 – Professional Staff, Criminal History Record Check & Employee Self-Reporting Requirement
- #3123 – Professional Staff, Section 504/ADA Prohibition Against Disability Discrimination in Employment (Rescind)
- #3139 – Professional Staff, Staff Discipline
- #3430.01-Professional Staff, Family and Medical Leave of Absence (“FMLA”)
- #4121 – Support Staff, Criminal History Record Check & Employee Self-Reporting Requirement

#4123 – Support Staff, Section 504/ADA Prohibition Against Disability Discrimination in Employment (Rescind)
#4139 – Support Staff, Staff Discipline
#4430.01 – Support Staff, Family and Medical Leave of Absence (“FMLA”)
#4430.05 – Support Staff, Nursing Mothers (Rescind)
#5113 – Students, Open Enrollment Program (Inter-District)
#5200 – Students, Attendance
#5350 – Students, Suicide Prevention, Intervention, and Postvention (Replaces Student Suicide)
#5410 – Students, Promotion, Placement, and Retention (Replacement Policy)
#5505- Students, Academic Honesty (NEW)
#5517 – Students, Student Anti-Harassment
#5530 – Students, Drug Prevention
#6236 – Finances, Community Services Fund (Fund 80) (NEW)
#6610 – Finances, Student Activity Fund (Rescind)
#6610 – Finances, Nondistrict-Supported Student Activity Accounts (Replacement Policy)
#7250.01 – Property, Memorials for Staff and Students (NEW)
#7440.01 – Property, Video Surveillance & Electronic Monitoring
#7440.02 – Property, Smart Monitoring Equipment (NEW)
#7540.08 – Property, Artificial Intelligence (NEW)
#8146 – Operations, Notification of Educational Options
#8310 – Operations, Public Records
#8420 – Operations, School Safety
#8500 – Operations, Food Services
#8531 – Operations, Free and Reduced-Price Meals
#8700 – Operations, Nursing Mothers (NEW)
#8913 – Operations, Section 504/ADA Prohibition Against Disability Discrimination in Employment (Renumbered/Revised Policy)

The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by G. Larsen and seconded by M. Fifarek to approve Accounts Payable Check #102331 thru #102466. The motion carried with seven ayes and two members absent (J. Nault, J. Schwittay).

A MOTION was made by S. Coble and seconded by J. Seefeldt to adjourn to Closed Session at 6:58 pm per WisStats 19.85 (1)(c)(e)

Subject: Consideration of Administrative Assistant Wage Review

The motion carried with the following roll call vote, S. Coble, yes; M. Fifarek, yes; J. Kukuk, yes; J. Nault, absent; K. Roeder, yes; J. Schwittay, absent; J. Seefeldt, yes; G. Larsen, yes.

Closed Session was called to order at 7:05 pm.

Roll Call was taken, six members present and three absent (J. Nault, K. Roeder, J. Schwittay).

A MOTION was made by J. Seefeldt and seconded by S. Coble to accept the proposal for Administrative Assistant Salary Consideration. The motion carried with six ayes and three members absent (J. Nault, K. Roeder, J. Schwittay).

A MOTION was made by S. Coble and seconded by M. Fifarek to reconvene to Open Session at 7:20 pm. The motion carried with six ayes and three members absent (J. Nault, K. Roeder, J. Schwittay).

Motions from Closed session were reaffirmed.

A MOTION was made by J. Seefledt and seconded by T. O'Neill to adjourn the open session at 7:20 pm. The motion carried with six ayes and three members absent (J. Nault, K. Roeder, J. Schwittay).

Jenni Schwittay, Clerk